



## Anti-Ragging Policy

### IILM UNIVERSITY

Plot No.16-18, Knowledge Park II, Greater Noida, Uttar Pradesh 201306

Website: [www.iilm.ac.in](http://www.iilm.ac.in) | Email: [info@iilm.edu](mailto:info@iilm.edu)

Rev.	Date	Issued for Implementation Description
IILM UNIVERSITY GREATER NOIDA		Anti-Ragging Policy

## Introduction

IILM University, Greater Noida, strives to foster a culture of mutual respect, dignity, and inclusion. The university is unwavering in its commitment to ensuring a safe and welcoming environment for every student. Ragging, in any form, is a severe breach of ethical and legal conduct, and this policy outlines preventive measures, reporting mechanisms, and strict punitive actions to eradicate ragging from our campus.

The policy is framed in accordance with the guidelines issued by the University Grants Commission (UGC), other statutory bodies, and relevant laws, such as the Indian Penal Code (IPC).

## Definition of Ragging

Ragging is any conduct, whether by spoken or written words or by any act, that has the effect of teasing, abusing, threatening, or causing physical or psychological harm to a student. It includes:

1. Acts that violate an individual's dignity.
2. Harassment or intimidation in any form.
3. Forced actions against one's will, whether physical or mental.
4. Causing shame or embarrassment through abusive actions or words.
5. Threatening academic, social, or personal welfare.

Ragging can manifest in verbal, physical, psychological, or sexual forms and can range from minor infractions to severe criminal behavior.

## Objectives

The objectives of this policy are:

- To ensure a ragging-free environment on campus.
- To educate students and faculty about the legal, social, and personal implications of ragging.
- To provide robust mechanisms for reporting, investigating, and resolving ragging complaints.
- To comply fully with UGC regulations and legal requirements for eliminating ragging.

## Scope of the Policy

This policy applies to:

1. All students enrolled in any academic or co-curricular program at IILM University, Greater Noida.
2. Any incident occurring within university premises, including hostels, libraries, and recreational facilities.
3. Incidents outside campus that adversely affect the university's reputation or the well-being of its students.

## Prohibited Conduct

Ragging includes, but is not limited to, the following prohibited actions:

1. **Physical Abuse:** Assaults, beatings, or actions causing physical harm or discomfort.
2. **Verbal Harassment:** Insults, ridicule, name-calling, or inappropriate comments.
3. **Psychological Bullying:** Threatening, intimidating, or mentally harassing others.
4. **Sexual Misconduct:** Any act violating the sexual dignity of an individual.
5. **Coercive Behavior:** Forcing individuals to engage in acts against their will.
6. **Substance Abuse:** Forcing or encouraging individuals to consume drugs, alcohol, or other harmful substances.

## Preventive Measures

IILM University is proactive in preventing ragging through the following measures:

### 1. Awareness Initiatives:

- Conduct regular campaigns, seminars, and workshops to raise awareness about the anti-ragging policy.
- Disseminate anti-ragging posters, pamphlets, and videos across campus.

## **2. Orientation Programs:**

- Include anti-ragging awareness in induction sessions for new students and parents.
- Highlight the legal and disciplinary consequences of ragging during orientation.

## **3. Anti-Ragging Committees:**

- Establish an Anti-Ragging Committee and Anti-Ragging Squad, comprising faculty, administrative staff, student representatives, and external experts.
- Regularly review and update strategies to ensure compliance with anti-ragging norms.

## **4. Surveillance Systems:**

- Install CCTV cameras in sensitive and strategic locations to monitor student activities.
- Assign patrolling officers to supervise areas like hostels, cafeterias, and common spaces.

## **5. Counselling and Support:**

- Offer professional counselling services to students facing difficulties.
- Encourage peer mentoring programs to foster healthy senior-junior relationships.

## **Reporting Mechanism**

### **1. Reporting Options:**

- Establish a dedicated helpline for reporting ragging incidents.
- Students can email complaints to a designated address.
- Reports can be made directly to faculty members, the Anti-Ragging Committee, or administrative staff.

### **2. Complaint Handling:**

- All complaints will be acknowledged and handled with confidentiality and care.
- Immediate steps will be taken to prevent escalation or retaliation.

### **3. Anonymous Reporting:**

- Students can choose to report incidents anonymously, although full details may be required for a formal investigation.

## **Investigation and Disciplinary Actions**

### **Investigation Process:**

1. All complaints will be forwarded to the Anti-Ragging Committee for investigation.
2. The committee will gather evidence, interview witnesses, and prepare a detailed report.
3. The accused will be given an opportunity to present their defence.

### **Disciplinary Actions:**

Based on the severity of the offense, the following actions may be taken:

1. Suspension from classes or hostel facilities.
2. Expulsion from the university.
3. Cancellation of admission.
4. Debarring from examinations, academic awards, or participation in campus activities.
5. In severe cases, legal action under relevant provisions of the IPC and other laws.

### **Support for Victims**

- Immediate counselling services for victims of ragging to help them cope with emotional and psychological trauma.

- Measures to ensure the safety of the complainant, including relocation within hostels, if necessary.
- Assurance of non-retaliation and follow-up support.

**Responsibilities****Students:**

1. Abide by the anti-ragging policy and participate in awareness initiatives.
2. Report incidents of ragging or harassment promptly.
3. Treat peers with respect, fostering a supportive environment.

**Faculty and Staff:**

1. Actively prevent ragging by maintaining vigilance in their respective areas.
2. Provide support and guidance to students who report ragging incidents.
3. Participate in and promote anti-ragging awareness activities.

**Conclusion**

IILM University, Greater Noida, envisions a campus where every individual can thrive in a respectful, secure, and supportive environment. We encourage the university community to uphold this policy and work collectively to eradicate ragging in all its forms.

**Contact Information:****Anti-Ragging Committee**

IILM University, Greater Noida

**Helpline:** 8588895415

**Email:** antiragging.gn@iilm.edu

Approved by

